

Robert Hilton Alexander

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Summary of Qualifications

A devoted and proven leader with over 21 years of faithful service to Northwood Church, committed to its mission and people. Combining a strong foundation in biblical studies and pastoral ministry (M.Div.) with over 30 years of leadership experience in both public service and volunteer ministry, I possess a unique blend of strategic vision and servant-hearted shepherding. My extensive experience managing and mentoring teams, developing leaders, and providing lay pastoral care to the congregation demonstrates a deep alignment with the spiritual and administrative needs of Northwood Church. Having served in numerous capacities, including as Interim Youth Pastor and a member of the Church Leadership Team for over a decade, I believe I am uniquely positioned to lead our church into a new season of growth and spiritual health.

Pastoral & Church Leadership Experience

Regular Pulpit Supply (Guest Preacher) (2001-Present)

- Various Churches

Northwood Church Interim Youth Pastor (10/2018-07/2019) (12/2022-06/2023)

- **Shepherded a vibrant youth ministry**, providing programming and developmental leadership for students and adult volunteer leaders.
- **Gave pastoral care and spiritual guidance** to youth, volunteers, and parents, fostering a safe and nurturing environment for spiritual growth.
- **Provided pastoral leadership** during a season of transition, demonstrating stability and continuity.

Northwood Church Leadership Team Vice-Chairman (10/2005-10/2015) (10/2024-04/2025)

- **Served faithfully on the Church Leadership Team for over 10 years**, contributing to the vision, mission, and direction of the church.
- **Responsible member of the team that provided oversight when needed to critical aspects of church administration**, including budget, property maintenance, personnel evaluations, and hiring/dismissal decisions.
- **Served as a faithful ordained deacon for 6 years at previous church.** (First Baptist Trussville, AL) 1998-2004

Northwood Student Life Volunteer (2018-2024)

- **Gave pastoral care and spiritual guidance** to youth while fostering a safe and nurturing environment for spiritual growth.
- *Also, Youth Volunteer at First Assembly of God, Meridian, Mississippi 1990-1995. Interim Youth Pastor 1994-1995. Goose Creek Baptist Church, Charleston, South Carolina 1995-1996*

Men's Ministry Team Leader (Northwood Church)

- **Mentored and led men in their spiritual walks** as the Men's Ministry Team Leader, fostering discipleship and accountability. Recruited and facilitated a team of 6 men. Served in this position for 7 years.

Prayer Ministry Team Leader (First Baptist Trussville and Northwood Church)

- **Fostered a culture of prayer** as a Prayer Ministry Team Leader of 6 volunteers, mobilizing the congregation to intercede for the church and community. Served in this position for two years at NW church and for five years at First Baptist Trussville, Alabama (Previous Church).

Small Group Leader (First Baptist Trussville and Northwood Church)

- **Led an in-home small group bible study**, providing a safe space for biblical study, fellowship, and personal growth for members. My wife and I have done this for 17 of the 21 years at Northwood and also for 6 years at our previous church, First Baptist Trussville, AL.

Kid's Ministry Volunteer (Northwood Church)

- **Served as a faithful Kid's Ministry Volunteer alongside my wife as leader**, modeling a heart for serving the next generation of believers.

Professional Leadership Experience

Federal Aviation Administration (FAA) Manager, Team Leader & Leadership

Development Specialist March 2015 – May 2025 (Total FAA time 05/1996-09/2025)

- **Facilitated leadership development across all levels of the organization**, training and mentoring over 366 leaders in principles of servant leadership and strategic management.
- **Supervised and developed frontline managers**, providing strategic oversight and promoting professional growth in a complex organizational environment.
- **Managed large budgets**, aligning financial resources with organizational mission and workforce development goals.
- **Recruited and trained volunteer teams of 67 senior leaders** in the FAA to further develop the workforce and future leaders of the organization.
- **Collaborated with cross-functional teams** to ensure effective communication and coordination, a skill directly applicable to leading church staff and teams.
- **Regularly delivered presentations on Servant Leadership**, a philosophy rooted in biblical principles and central to my ministry and leadership style.

US Navy Electronics Technician – 2nd Class Petty Officer Sept. 1985 – Oct. 1993

Education & Theological Credentials

Liberty University – Lynchburg, VA Master of Divinity Graduated: March 2011

- Core training in theological studies, biblical interpretation, and pastoral ministry.
- Relevant Coursework: Theological Studies, Interpersonal Relationship Skills, Team Building, Leadership and Strategy Development.
- Coursework also completed at New Orleans Baptist Theological Seminary and Bethel Seminary from 2002-2009

Samford University – Homewood, AL Bachelor of Arts in Interdisciplinary Studies;

Biblical Studies/Counseling Focus Graduated: August 2002 | GPA: 3.9/4.0; Magna Cum Laude

- Relevant Coursework: Biblical Studies, Crisis Management, Interpersonal Relationship Skills.

Special Recognition & Ordination

- Licensed Minister of the Gospel by Northwood Church since March 2015
- Certified Prepare and Enrich Counselor/Facilitator since March 2019
- FAA Minnesota Civil Servant of the Year, 2014

Statement of Call & Vision

For over two decades, God has cultivated a deep love in me for Northwood Church. My journey here—from a faithful member to a leadership team member and Interim Youth Pastor—has been a continuous call to serve wherever needed. Having walked alongside this congregation through seasons of joy and challenge, I am convinced that God has a clear and powerful plan for our future. My vision is to lead Northwood in fulfilling its mission to make disciples, to preach the Gospel with clarity and conviction, and to be a beacon of hope and love in our community. I am called to be a shepherd, a teacher, and a servant, leading with humility and a deep reliance on the Holy Spirit and God's Word for the glory of God.